

**A Unit**  
**NABET Daily Hire Wage Rates (except KGO-TV)**  
**2017-2021**

| <b>A Unit - Daily Hire Rates</b> | <b>4/1/2017 - 4/6/2018</b> | <b>4/7/2018 - 4/5/2019</b> | <b>4/6/2019 - 4/3/2020</b> | <b>4/4/2020 - 3/31/2021</b> |
|----------------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|
| <b>Field Utility</b>             |                            |                            |                            |                             |
| Four Hour                        | \$ 64.50                   | \$ 66.00                   | \$ 67.50                   | \$ 69.00                    |
| Six Hour                         | \$ 97.50                   | \$ 100.00                  | \$ 102.00                  | \$ 104.00                   |
| Eight Hour                       | \$ 129.00                  | \$ 132.00                  | \$ 134.50                  | \$ 137.00                   |
| Ten Hour                         | \$ 179.00                  | \$ 183.50                  | \$ 187.00                  | \$ 190.50                   |
|                                  |                            |                            |                            |                             |
| <b>Utility</b>                   |                            |                            |                            |                             |
| Four Hour                        | \$ 110.50                  | \$ 113.50                  | \$ 116.00                  | \$ 118.50                   |
| Six Hour                         | \$ 165.50                  | \$ 169.50                  | \$ 173.00                  | \$ 176.50                   |
| Eight Hour                       | \$ 221.00                  | \$ 226.50                  | \$ 231.00                  | \$ 235.50                   |
| Ten Hour                         | \$ 302.50                  | \$ 310.00                  | \$ 316.00                  | \$ 322.50                   |
|                                  |                            |                            |                            |                             |
| <b>Group 2</b>                   |                            |                            |                            |                             |
| Four Hour                        | \$ 179.00                  | \$ 183.50                  | \$ 187.00                  | \$ 190.50                   |
| Six Hour                         | \$ 266.50                  | \$ 273.00                  | \$ 278.50                  | \$ 284.00                   |
| Eight Hour                       | \$ 355.00                  | \$ 364.00                  | \$ 371.50                  | \$ 379.00                   |
| Ten Hour                         | \$ 487.00                  | \$ 499.00                  | \$ 509.00                  | \$ 519.00                   |
|                                  |                            |                            |                            |                             |
| <b>Group 5</b>                   |                            |                            |                            |                             |
| Four Hour                        | \$ 189.50                  | \$ 194.00                  | \$ 198.00                  | \$ 202.00                   |
| Six Hour                         | \$ 286.50                  | \$ 293.50                  | \$ 299.50                  | \$ 305.50                   |
| Eight Hour                       | \$ 381.00                  | \$ 390.50                  | \$ 398.50                  | \$ 406.50                   |
| Ten Hour                         | \$ 525.00                  | \$ 538.00                  | \$ 549.00                  | \$ 560.00                   |
|                                  |                            |                            |                            |                             |
| <b>Group 5A*</b>                 |                            |                            |                            |                             |
| Eight Hour                       | \$ 391.50                  | \$ 401.50                  | \$ 409.50                  | \$ 417.50                   |
|                                  |                            |                            |                            |                             |
| <b>Group 7</b>                   |                            |                            |                            |                             |
| Four Hour                        | \$ 200.50                  | \$ 205.50                  | \$ 209.50                  | \$ 213.50                   |
| Six Hour                         | \$ 301.00                  | \$ 308.50                  | \$ 314.50                  | \$ 321.00                   |
| Eight Hour                       | \$ 401.50                  | \$ 411.50                  | \$ 419.50                  | \$ 428.00                   |
| Ten Hour                         | \$ 552.00                  | \$ 566.00                  | \$ 577.50                  | \$ 589.00                   |
|                                  |                            |                            |                            |                             |
| <b>Group 8 - TD</b>              |                            |                            |                            |                             |
| Four Hour                        | \$ 216.00                  | \$ 221.50                  | \$ 226.00                  | \$ 230.50                   |
| Six Hour                         | \$ 322.50                  | \$ 330.50                  | \$ 337.00                  | \$ 343.50                   |
| Eight Hour                       | \$ 431.00                  | \$ 442.00                  | \$ 451.00                  | \$ 460.00                   |
| Ten Hour                         | \$ 592.50                  | \$ 607.50                  | \$ 619.50                  | \$ 632.00                   |
|                                  |                            |                            |                            |                             |
| <b>Group 9 - TD</b>              |                            |                            |                            |                             |
| Four Hour                        | \$ 233.50                  | \$ 239.50                  | \$ 244.50                  | \$ 249.50                   |
| Six Hour                         | \$ 351.00                  | \$ 360.00                  | \$ 367.00                  | \$ 374.50                   |
| Eight Hour                       | \$ 467.00                  | \$ 478.50                  | \$ 488.00                  | \$ 498.00                   |
| Ten Hour                         | \$ 643.00                  | \$ 659.00                  | \$ 672.00                  | \$ 685.50                   |
|                                  |                            |                            |                            |                             |
| <b>Video Tape Librarians</b>     |                            |                            |                            |                             |
| Four Hour                        | \$ 152.50                  | \$ 156.50                  | \$ 159.50                  | \$ 162.50                   |
| Six Hour                         | \$ 228.50                  | \$ 234.00                  | \$ 238.50                  | \$ 243.50                   |
| Eight Hour                       | \$ 305.00                  | \$ 312.50                  | \$ 319.00                  | \$ 325.50                   |

**Group 2 Job Titles:**

Camera Operator  
Audio Assist Engineer  
Studio/Field Engineer  
Graphics, Electronic Character Generator  
and/or Still Store Operator  
Technical Stock Clerk/Utility

**Group 5 Job Titles**

Audio Operator  
Hand Held Camera Operator  
Video Operator  
Editor  
VTR Operator  
ENG Audio Operator  
ENG Field Technician  
ENG Field Technician/Editor  
Sr. Network ENG Technical Support  
Media Preparations Operator  
Robotic Camera/Video Shading Engineer  
LDE (Stadium Announce Booth)  
Graphic Artist (NY)

**Group 7 Job Titles**

ENG-EFP Camera Operator  
ENG-EFP Camera Operator/Editor  
Maintenance  
SNG Operator  
LDE  
LDE Combo  
Specialty Camera Operator  
Graphic Artist (NY)  
Post Production Editor  
Editor  
Control Center Engineer  
Network ENG Tech Support Supervisor  
Transmission Engineer

**Group 8 Job Title**

Television Technical Director (8)

**Group 9 Job Title**

Network Television Show Technical Director

**\*WABC-TV Two Person Crew Rate**