



## NABET-CWA Local 16

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### NABET-CWA Local 16 Executive Board Meeting Agenda October 22, 2019

LOCATION: Local 16 Office, 229 West 28th Street, Room 402, New York, NY 10001  
DATE OF MEETING: October 22, 2019  
ATTENDANCE: President: Arthur Mazzacca  
Vice-President: James J. Nolan  
Secretary-Treasurer: Richard L. Gelber (ill)

#### Executive Board Representatives:

Unit #1: Al Villar  
Unit #2: William Bores  
Unit #3: Stephen Rubbinaccio  
Unit #4: Brian Kelly (via telephone)  
Unit #5: Stephen Francis

The meeting was called to order at 9:30 am

#### 1. Minutes of Meetings

A. The minutes for the Executive Board Meeting held on July 9, 2019 were accepted as submitted.

Moved: W. Bores                      Seconded: S. Rubbinaccio                      Passed Unanimously

Abstain: B. Kelly

B. The minutes for the Executive Board Meeting held on September 17, 2019 were accepted as submitted.

Moved: J. Nolan                      Seconded: S. Francis                      Passed Unanimously

Abstain: S. Rubbinaccio

#### 2. Secretary-Treasurer Report

Secretary-Treasurer Rich Gelber had left printed forms of the Financial Reports which were given out at the Executive Board Meeting. Secretary-Treasurer Gelber discussed these reports and answered questions via telephone with the board members. Local 16 finished the fiscal year ending on September 30, 2019 in the black.



**3. Committees**

**A- Grievance and Arbitration**

Grievance and Arbitration Chairman Al Villar reports that there is a meeting scheduled for October 23<sup>rd</sup> with the Company to settle our grievance concerning the GMA camera jib. An information request will be submitted concerning ABC's expanding a KGO only carve out for using Localish for content. In a blatant contract violation, the Live Show is using a non-represented employee to record via a smart phone on the studio floor the output of which airs in the body of the show. A grievance will be filed with the Company for the Tamron Hall Show's failure to collect members' dues.

**B- Safety**

**1. Safety Committee Report**

Co-Chair Health and Safety Brian Kelly reports that the Company continues to not provide the names of members working in News ENG that have worked in storm and flood areas.

Co-Chair Henry Plimack reports, via telephone, that he has drafted a "best practices" document to guide photographers shooting from a moving vehicle to eventually present to our Company counterparts on the safety committee.

Co-Chair William Bores reports that the Company has still not provided water test results stemming from a West 67<sup>th</sup> Street water main break and facilities water fountain removals.

**2. Master Control Lockers**

Executive Board Representative Steve Francis reports that employee lockers have been moved to a B1 hallway/elevator lobby. This situation will be investigated.

**C-Remote Servicing**

Remote Service Chairman Steve Rubbinaccio reports that the big issues for daily hires on the road are the reduction of work due to ESPN flying in staff employees and local Universities employing students to produce sports. The Company has failed to upgrade camera operators as Lighting Directors that light announce booths on game days. The Company is paying a travel stipend in lieu of a ten-hour day when college crew members travel the day after their original travel day flights are cancelled.

**4. Bargaining**

**A. Upcoming ABC Negotiations**

President Mazzacca reports that negotiations with ABC will begin in September 2020. Local16 will need to vote for a contract negotiator and alternate. A password protected email host will need to be set up for members to submit their contract proposals.

Motion (2019-02) To appoint President Art Mazzacca as Local 16 Chief Contract Negotiator.

Moved: J. Nolan

Seconded: W. Bores

Passed Unanimously

**5. Funding Requests**

The Executive Board considered numerous funding requests and took no action.

**6. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues and verification of application:

N. Cioffari      N. Pohlchuk

Moved: J. Nolan

Seconded: A. Villar

Passed Unanimously

**7. Report - NCC Meeting in Chicago**

President Mazzacca reports that issues discussed included CWA's problems with their dues processing and data system for the NABET-CWA Sector, COPE, 2021 ABC Bargaining, lack of a CNN settlement, and NBC Sports properties.

**8. New Payroll System**

President Mazzacca reports that he, NABET-CWA Sector President Charlie Bracio, Jim Joyce, and (via telephone) Locals' 31 and 41 Presidents met with the Company to discuss Disney's new payroll system Kronos planned for its ABC New York offices. The Company was long on promoting the system and short on answers to our representatives' questions. The Company did agree that NABET-CWA represented employees will not be required to load the Kronos app onto their personal smart phones. The Company's proposed change of the payroll period from two to one week is a unilateral change in our contract.

**9. Tamron Hall Show**

**A. Payroll Problems with Entertainment Partners**

President Mazzacca reports that Entertainment Partners continues to violate Articles 3 and 4 of our Master Agreement by continuing to fail to process members' dues. President Mazzacca has requested that the Company pay uncollected back dues for our members working on the Tamron Hall show.

**10. Possible Office Move**

Executive Board Representatives will explore the feasibility of moving our office to space in the Farley Post Office Buildings that is being assembled by one of the postal unions.



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The next meeting of the Executive Board will be held on Tuesday, November 12, 2019 at 9 a.m.  
The meeting will be held at NABET-CWA Local 11's office.

The meeting was adjourned at 2:45 p.m.

Respectfully submitted,

  
William G. Bores

WB:ph  
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